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As a listed company on the NASDAQ OMX, Cavotec complies with regulations issued by the Exchange pertaining to the publication of information that might affect the price of the Cavotec share.

In line with the requirements set out in the NASDAQ OMX Rule Book for Issuers, Cavotec has a proactive investor relations policy that ensures all stakeholders have access to accurate, germane and timely information about the Group at the same time. Cavotec readily provides information to enable the market to make a true and fair assessment of the Group.

#### **Responsibility for activities and announcements**

It is the responsibility of Cavotec Group Management to disclose any and all information that might impact the Cavotec share price to the NASDAQ OMX in a timely manner. Group Management is ultimately responsible for determining whether information will impact the Cavotec share. In the event of doubt over such a decision, Group Management will consult with NASDAQ OMX for additional guidance.

Cavotec's investor relations are directed by the Group Director, Investor Relations & Corporate Communications who is responsible for all investor relations activities and the dissemination of news releases and financial information to the market such as the Annual and Quarterly Reports. The Regional Managers and Market Unit Managers are responsible for providing detailed reports for inclusion in Group reporting.

The Chairman, the CEO, the CFO and the Group Director, Investor Relations & Corporate Communications, are entitled to speak on behalf of the Group.

#### **Quality of information**

The Group provides balanced assessments of Cavotec's performance and future earnings potential, with a full and open disclosure of likely material risks. As a rule, Cavotec does not make detailed forecasts regarding earnings and revenue targets. Neither do reports speculate about future developments or hypothetical events, rather, the Group provides evidence for possible outcomes and describes them as such.

#### **Publishing capabilities**

Cavotec has a well-developed investor relations function, encompassing investor events, meetings with individual stakeholders, telephone conferences and presentations with stock analysts, shareholders, investors and others, as well as an array of social media platforms. Information provided in the aforementioned ways will not be price sensitive. Earnings expectations must only be discussed if disclosed in advance via NASDAQ OMX.

Cavotec invites investors, analysts and members of the media to all annual results presentations. Those wanting but unable to attend are welcome to join proceedings via conference call. At least two of Cavotec's spokespeople shall be present at these meetings.

Accompanying reports, presentations and materials are published on the Cavotec website where they remain available. Summary versions of reports are also published on the Cavotec blog, with news alerts available on Cavotec's RSS, Facebook and Twitter feeds.

All material information on Cavotec is published in English through the NASDAQ OMX and the Cavotec website, while subsequently being released to principal news media and Cavotec's social media platforms.

#### **Response to Third-Party Communications Regarding the Company**

The Company's policy is not to comment on or support the distribution of various information originating from third-party sources, such as evaluations and earnings forecasts relating to the Company. However, the Company does disseminate information to correct errors or convey accurate information where it adjudges third-party communications to contain clear errors that have a significant impact on the capital markets.

Cavotec reserves the right to not comment on rumours. If however, rumours in the market start to have a considerable impact on the Cavotec share, the Group will act openly and proactively to clarify any uncertainty in the market.

#### **Quiet Period**

The Company has stipulated a quiet period beginning from the day after the end of each quarter through to the announcement of operating results for that quarter to prevent the leakage of earnings information and thus ensure fairness. During this quiet period, the Company refrains from answering questions or making other comments pertaining to its earnings results.

#### Communicating in a crisis

Crisis communication with the market remains the responsibility of Cavotec's Group Director, Investor Relations & Corporate Communications. All information released to the market in such circumstances will be done so in an open, proactive and timely fashion.

#### Analysts & Media

For more information please contact:

#### Michael Scheepers

Group Chief Communications Officer & IR Telephone: +41 91 911 40 11 Mobile: +41 79 502 40 10 Email: investor@cavotec.com

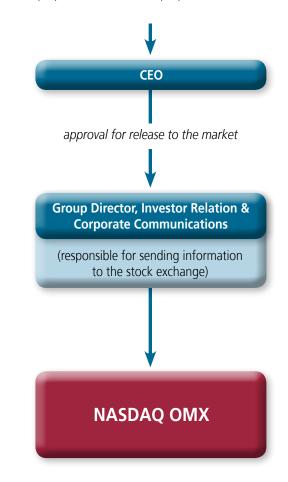
#### Notes

The Cavotec Board first adopted this policy on September 26, 2011. Cavotec Group Management is responsible for amending this policy as and when deemed necessary. Group Management is also responsible for ensuring that this policy is implemented correctly.

#### Internal system for timely disclosure to the market



Corporate staff, together with CFO and Group Director IR & Corporate Communications, discuss and prepare a release and a proposal on method and timing



investor@cavotec.com

#### Insider trading windows & Reporting dates 2016/2017/2018

The trading window opens one trading day after the publication of Cavotec's results (quarterly, half-yearly and yearly) and remains, in most cases, open until 30 days prior to a reporting date. In between the trading windows there is a black-out period (please note extended black-out period DECEMBER, JANUARY, FEBRUARY).

4Q15 (25 February 2016) Trading permitted from 26 February until 31 March 2016

1Q16 (10 May 2016) Trading permitted from 11 May until 30 June 2016

2Q16 (4 August 2016) Trading permitted from 5 August until 30 September 2016

3Q16 (3 November 2016) Trading permitted from 4 November until 30 November 2016

4Q16 (22 February 2017) Trading permitted from 23 February until 31 March 2017

January 2016									
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Trading permitted Trading not permitted Reporting dates

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